

Council District 1 recommends that the PLUM Committee adopt the below recommendations, in addition to those included in the letter submitted to CF 22-0617:

1. Instruct the Economic and Workforce Development Department (EWDD) with support from City Council and the Mayor to lead a working group that meets once a month for six months consisting of members from EWDD, the Department of City Planning, Community Investment for Families Department, LA Sanitation, the Garment Workers Center, small business advocates and any relevant LA County partners including the LA County Department of Economic Opportunity and LA County Supervisor staff to develop a report back to be delivered by the end of the six month period, guided by EWDD, that outlines the following:
 - Information on the existing programs within the City of LA and the County of LA that can support both workers and small businesses in garment production and related industries including the newly launched Legacy Business Program and support for worker cooperative development;
 - Outline of supportive services available to low wage workers in the garment production and related industries including but not limited to programs available through the City's Community Investment for Families Department, the LA Department of Transportation, the LA Housing Department, external organizations, and grant programs for small businesses and workers meant for equipment upgrades and acquisition;
 - Recommendations for coordination of the supportive services identified;
 - Information on existing tax incentives at the City, State, and Federal level for businesses to come into garment production and related industries, including incentives to effectuate worker protections and living wage practices;
 - Recommendations for how the City can repurpose these tax incentives to support the growth of small businesses that provide living wages to workers;
 - Recommendations on incentive programs to bring garment and fashion industry small businesses to areas where a high concentration of garment and textile jobs are located;
 - Recommendations for future programs or policies to support workers and ethical or high-road small businesses
 - Recommendations on implementation of a JEDI zone in areas where a high concentration of garment and textile jobs are located;
 - Recommendations on improving labor issues in the garment industry including eliminating wage theft and other exploitative practices; and,
 - Options for funding sources within and outside of the City of LA that can support the development of the recommendations produced by the report.
2. Instruct the Economic and Workforce Development Department report back in 90 days on the ability to leverage the YouthSource, Business Source, Family Source and Worksource Centers to help spur interest in, or skills sets needed, to thrive in the garment and fashion Industry. The report back should include information on the following:
 - Growing an employee ownership program and encouraging cooperative development;
 - Recommendations for creation of a state recognized High Road Training Partnership (H RTP), developed by and in partnership with workers, employers, educational partners,

and the Garment Worker Center, that addresses the skills, capacities, & technology needs required to help the local industry to be competitive while also setting industry standards for employment that center workers rights and leadership;

- Opportunities to expand existing workforce development programs for youth, formerly incarcerated and other economically impacted groups, to ensure they are aware of the opportunities in the garment production industry; and
- Outline and explore the coordination of supportive services available to low wage workers in the garment production and related industries including but not limited to programs available through the City's Community Investment for Families Department, the LA Department of Transportation, the LA Housing Department, as well as external organizations.

3. Instruct the Department of General Services and the Economic and Workforce Development Department to report back on the feasibility and cost to create of a fashion industry specific real estate broker position to focus on addressing both the high vacancy rates in the fashion district as well as preventing the displacement of growing or shrinking businesses in this industry to remain within the DTLA area and the City as a whole. This includes but is not limited to garment production and fashion industry businesses, academic institutions, and supportive services.